



**COMPANY  
PROFILE**



**MIRAH**   
Metal Fabrications & construction works Ltd

## INTRODUCTION

Mirah Metal Fabrication is one of the ventures of **MIRAH INCUBATION HUB** where we specialise metal fabrication, construction, and installation of metal structures services. We focus on delivering high-quality, durable, and customized metal products to meet the needs of various industries such as manufacturing, construction, and engineering.

## MISSION

To be a catalyst for change in the metal fabrication and construction industry by delivering superior quality products and services, while fostering inclusivity, innovation, and sustainability.

## VISION

To transform the metal fabrication and construction landscape by becoming a beacon of excellence, equality, and innovation. We envision a future where our company not only leads in quality and service but also sets a standard for empowering women and uplifting communities globally.

## VALUES

Values are an essential component of any company's identity and culture. Here are some core values that our company embraces.

### Quality

Commitment to superior standards and precise work.

### Innovation

Leveraging the latest technology and methods.

### Integrity

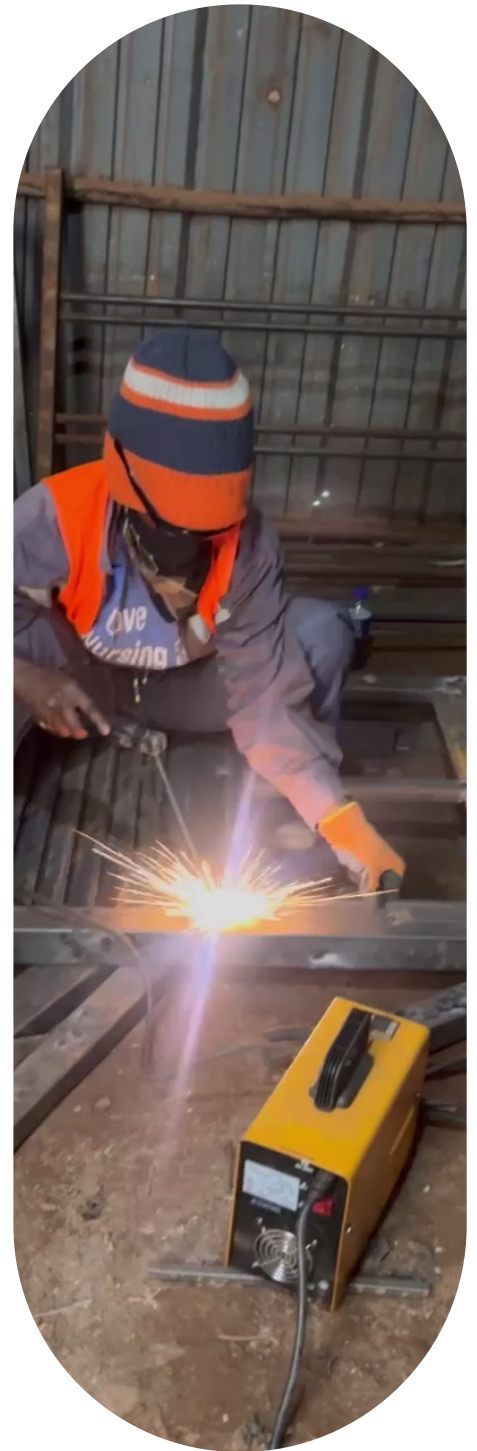
Ethical practices and transparency with clients.

### Customer Focus

Tailoring services to meet client needs.

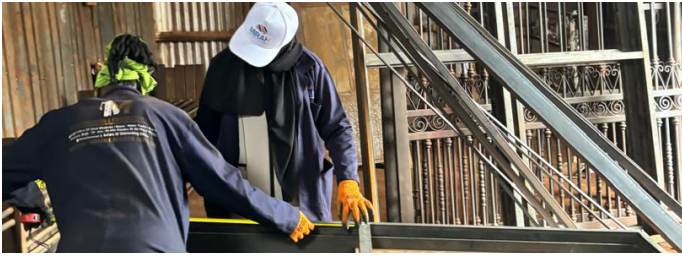
### Safety

Maintaining a safe working environment for all employees.





# GOALS



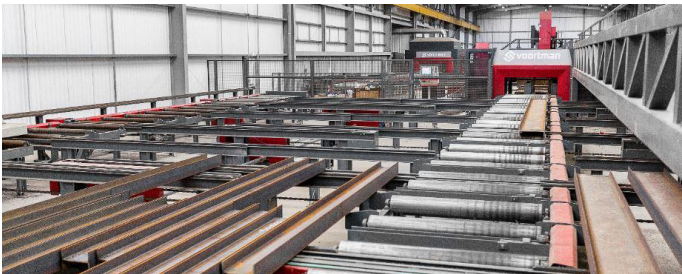
## Women Empowerment

- Establish specialized training programs for women in metal fabrication and construction.
- Increase the representation of women in leadership and technical roles within the company.
- Partner with educational institutions and NGOs to create pathways for women entering the industry.



## Sustainability

- Reduce our environmental footprint by adopting sustainable materials and energy-efficient processes.
- Explore green construction techniques and promote recycling within our operations.
- Align our business practices with global sustainability goals and certifications.



## Business Expansion

- Launch a state-of-the-art hardware store that serves as a comprehensive solution for construction needs, featuring both in-house and third-party products.
- Expand our geographic reach to new markets, both domestically and internationally.
- Diversify our service offerings to include more complex and high-value projects.



## Community Engagement

- Participate in local and national community development projects, focusing on infrastructure, education, and health.
- Create partnerships with community organizations to support youth and women through mentorship and career development programs.
- Sponsor or support initiatives that align with our values of equality and empowerment.



## Quality Assurance

- Implement rigorous quality control systems to ensure that every project meets the highest industry standards.
- Invest in the latest technology and training to keep our workforce at the forefront of the industry.
- Develop a customer feedback loop to continually enhance our services.



## Customer-Centric Approach

- Focus on building long-term relationships with clients by offering personalized services and solutions.
- Provide after-sales support and maintenance services to ensure client satisfaction and project longevity.
- Engage clients in the design and execution phases to ensure their vision is realized to the fullest.





## OUR SERVICES



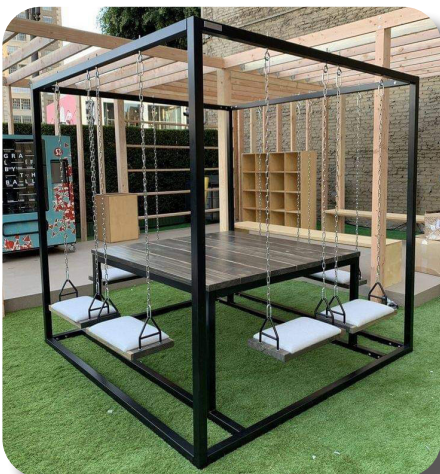
**Metal Fabrication:** This includes the cutting, shaping, and assembling of metal components to create various structures and products like gates, doors, windows, frames, and customized steelwork.

**Construction Services:** Mirah Metal Fabrication and Construction Works Ltd also offers construction solutions, which may include the building of metal structures, installation of steel frameworks, and other construction-related services.



**Structural Steel Works:** The company provides services in the design and construction of structural steel components used in large buildings, bridges, warehouses, and other infrastructure projects.

**Welding and Repair Services:** We offer professional welding services, metal repairs, and maintenance for existing structures.



**Custom Metal Design:** Mirah Metal Fabrication also engages in the design and creation of custom metal projects, fulfilling specific client requirements for unique and specialized installations.



# INDUSTRY SECTORS WE AIM TO SERVE



**Construction and Infrastructure**



**Marine**



**Aerospace**



**Agriculture**



**Automotive**



**Medical Equipment**



**Energy**



**Defense**





## **COMPETITIVE ADVANTAGE**

**Expert Team:** Highly skilled engineers, welders, and fabricators.

**Custom Solutions:** Ability to meet the unique needs of clients.

**Advanced Technology:** State-of-the-art equipment and tools.

**Quality Control:** Strict adherence to quality standards and protocols.

**Short Lead Times:** Efficient processes to meet deadlines.



# SOME OF OUR PRODUCTS

## MIRAH POD



This is a portable double rectangular shaped structure that has all the sleeping facilities needed for a night. It's made of a metallic structure frame which is enclosed in fine wood, leather and wall papers. The pod also comes with a 4x6 mattress, 2 pillows, sheets and a blanket.

This unit is mainly targeting Hotels and recreation centers who frequently face challenges in accommodating many people and yet they have limited space for those facilities. Although the MIRAH POD can also be used in homes, construction sites, hostels, event sites and offices that need napping spaces.

A MIRAH POD is a stand alone unit that can be inserted in rooms, tents or fabricated containers to provide a more private and secure space.

## MIRAH POD EXTRA

This is a modification from the original MIRAH POD offering a VIP single sleeper with more space for more comfort.

It has all the facilities found in the original MIRAH POD and more including 2 comfortable seats with a center table.

It's a 7.5ft cuboid providing total privacy and proper use of space since a standard single hotel room can accommodate 3 MIRAH POD EXTRAS.



## MIRAH POD OFFICE

This is one of the concepts we are currently working on mainly to provide portable office and meeting spaces to various people who are not comfortable meeting at their work places, gardens, parks or even restaurants and hotels.

This structure provides private and comfortable safe spaces to discuss any issues without any disturbance. It's a 7.5ft cuboid that can accommodate 6-8 people.

# SUSTAINABILITY INITIATIVES



## Recycling Programs

Reusing scrap metal to reduce waste.



## Energy-Efficient Processes

Implementation of green energy solutions in production.



## Sustainable Materials

Use of eco-friendly materials when possible.

# SAFETY PRACTICES



## *Employee Training*

Conducting Regular safety training and certifications.



## *Protective Gear*

Ensuring the use of PPE (personal protective equipment) at all times.



## *Risk Assessments*

Conducting frequent assessments to minimize workplace hazards.









## **CORPORATE SOCIAL RESPONSIBILITY**



*Community Engagement: Supporting local communities through education or donations.*



*Employee Welfare: Programs for employee well-being and development.*



*Environmental Responsibility: Minimizing carbon footprint and waste.*



## MEET OUR TEAM

Our leadership team consist of key individuals responsible for steering the company towards success. Here is a possible outline of the leadership team.



**MS. SHAMIRAH NAMUTEBI**  
MANAGING DIRECTOR



**MS. ZAHARA NABACWA**  
OPERATIONS MANAGER



**MR. HENRY WALUSIMBI**  
PRODUCTION MANAGER



**MR. SHAFIK YAWE**  
INNOVATIONS MANAGER



**MS. LAILA IGITEGO**  
MARKETING MANAGER



**MS. JOWERIA NANDAULA**  
HEAD FINANCE



# MIRAH



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